

JEFF WEBER

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HIGHLIGHTS OF QUALIFICATIONS:

- Facilitator and coach specializing in working with individuals and organizations in transition
- Skilled at analysis, design and facilitation of individual, small group and large scale interactions with the goals of promoting authentic and engaged communication, building relationships of trust, and co-creating empowering results
- Extensive instructional development and facilitation experience in traditional, online, and experiential settings
- Professional Co-Active Life Coach and Certified Teacher/Trainer of Adults
- Passionate about forging relationships and building community through various roles including: Executive Committee Member, Northumberland Central Chamber of Commerce, the Environmental Committee Chair, Northumberland Central Chamber of Commerce and Member, Board of Directors, Ontario Natural Food Co-op (ONFC)
- Manage multiple projects involving many details and individual/group interests such as founding and coordinating the Northumberland Region's first annual ECOexpo

PROFESSIONAL EXPERIENCE:

Jan 2005
- Present

Soul Vision/J C Weber, Life Navigators, Baltimore, ON
LIFE/VISION COACH, MOTIVATOR AND FACILITATOR

- Provide contract training and facilitation
 - Co-facilitate Survivor-themed team building events for various groups in indoor and outdoor settings such as the Manitoba Museum of Man and Nature and Yellowstone National Park
 - Customize and teach science -based experiential curriculum to elementary school students
- Coach and instruct individuals in transition
 - Design and facilitate business communications/life skills courses for second career college students at Willis College
 - Design and facilitate self-esteem programs for Fleming College's Target Group
 - Provide one-on-one coaching for individuals looking to explore alternative jobs/careers at various regional organizations including Community Training and Development Centre, and Alternatives of Peterborough
- Create electronic and print materials using adult education and instructional design principles
 - Collaboratively design web sites and other print and electronic resource materials
 - Design and facilitate synchronous and asynchronous web and phone based meetings and events for clients

Oct 2003
- Dec 2007

CMC netStudio Inc., Baltimore, MD, USA
MANAGEMENT CONSULTANT AND LEAD FACILITATOR

- Championed a multi-day, multi-session train-the-trainer event for Algerian military personnel
 - Designed and facilitated individualized and program-specific content based on training participant's needs
 - Interviewed, hired and managed our instructional and support team members
 - Oversaw logistics such as location, equipment, scheduling and materials production
- Worked closely with Subject Matter Experts (SMEs) at a national labor college to develop online resources and activities for adult learners enrolled in retraining and recertification programs
- Coached individuals and leadership teams for various organizations

- May 1998
- Dec 2007
- Eagle's Flight, Creative Training Inc.**, Guelph, ON
FACILITATION COORDINATOR / LEAD GENERATOR / SUPPORT FACILITATOR
- Facilitated on and off-site experiential training sessions for individuals and teams for
 - Coordinated sessions with sales team, venues, and clients
 - Assisted in development, evolution, and evaluation of experiential learning programs
 - Worked as a member of the production team to process programs
 - Served as a liaison with external suppliers while providing exceptional internal and external customer service

EDUCATION:

- 2005 - 2006 **The Coaches Training Institute (CTI)**, Toronto, ON – *Professional Co-Active Coach* - selected and offered scholarship for CTI's Leadership Program
- Nov 2004 **Type Resources**, Toronto, ON – *Myers Briggs Type Indicator (MBTI)[®] Professional Qualifying Program*
- 2000 - 2002 **Conestoga College**, Kitchener, ON - *Post Baccalaureate Certificate* – Teacher/Trainer of Adults
- 1990 - 1993 **Wilfrid Laurier University**, Waterloo, ON - *Bachelor of Science* – Biology

COURSES TAUGHT:

PERSONAL GROWTH

Self Esteem
Embracing the New: Releasing the Old

CONSCIOUS LIVING

Zero Waste
Organic Gardening
Lunar Planting
Companion Planting

PROFESSIONAL GROWTH

Creating an Authentic Workplace
Business Communications
Instructional Design Basics
Presentation Skills
Using Instructional Media
The Nature of Conflict/Conflict Resolution
Train-the-Trainer
Leadership Skills
Bringing Your Soul to Work
Customer/Client Service
Teamwork